

# **Advertisement for part-time National Cadet Corps (NCC)**

## **Trainer on purely contract basis**

### **Advertisement No. IITP/SA/2025-26/02 dt 14/11/2025**

National Cadet Corps (NCC) Office under the Student Affairs, IIT Patna, is inviting applications for part-time NCC trainers on purely contract basis.

#### **Background and objectives:**

IIT Patna proudly offers NCC as an elective course for first-year B.Tech students. While the NCC units send their officials to train IIT Patna cadets, the institute provides an additional layer of in-house training to ensure comprehensive development of its NCC cadets. The additional training program aims to achieve the following objectives:

- Ensure the development of qualities of character, courage, discipline, leadership, spirit of adventure, sportsmanship, and the ideals of selfless service among IIT Patna NCC cadets.
- Help cadets fulfill the academic requirements of IIT Patna.
- Create a pool of organized, trained, and motivated youth capable of providing leadership across various domains necessary for the nation-building.

This advertisement is for hiring of a part-time NCC instructor for training of the IIT Patna NCC cadets and achieving the above objectives.

#### **Roles and responsibilities of NCC Instructor:**

The roles and responsibilities of the NCC Instructor includes the following:

- Providing necessary physical training to the NCC cadets of IIT Patna.
- Ensuring timely completion of the first-year NCC syllabus.
- Adhering to the curriculum and guidelines of both NCC and IIT Patna.
- Following the official time table and academic schedule of IIT Patna.

#### **General terms & conditions:**

The advertised position of the NCC Trainer is purely part-time, contractual and will be based on an hourly engagement. Each training session will be typically for 1.5 to 2 hours on designated training days (subject to variation as needed). Training will NOT be conducted daily. The training schedule will be planned and communicated by the NCC Office of IIT Patna and will generally be held beyond regular academic hours of the institute. The trainer needs to be available only for the scheduled training duration. However, the trainer must be on duty, whenever called by the institute.

The Institute may terminate the services of the NCC trainer in case he/she is unable to perform his/her duty to the satisfaction.

The Institute shall also reserve the right to terminate the services of the NCC trainer any time without giving any notice and also without assigning any reason.

Selected candidate cannot have any claim whatsoever for regular job in the institute.

No TA/DA shall be admissible for joining the assignment.

Any resultant dispute shall be settled within the jurisdiction of IIT Patna.

NCC trainer will have to follow the rules and regulations of IIT Patna during their engagement with the institute (IIT Patna).

Merely selection does not assure call to a NCC trainer for performing duties, as the call shall be made, as per requirement of the institute only.

**Eligibility:**

- The maximum age limit for the advertised position is 55 years.
- The applicant must be an ex-serviceman from the Indian Army, having retired from the rank of Junior Commissioned Officer (JCO) or a higher position.
- The applicant should have adequate knowledge of drill/physical training.

**Tenure:** The contractual and part-time assignment will be initially for a period of one (01) year, which may be extended based on a performance review, on same terms & conditions. However, the extension cannot be claimed as right.

**Notice Period:** The NCC trainer may resign from the position by providing a one-month notice to IIT Patna. Failure to serve the required notice period may result in the deduction of the financial compensation equivalent to the month with the highest number of training hours during the preceding three months.

**Emoluments:** The NCC trainer will be compensated on an hourly basis, with a consolidated payment of Rs. 800 per hour for the training sessions conducted.

**Application Procedure:**

- Applications must be submitted by sending the resume via email to **sa\_office@iitp.ac.in**
- The subject line of the email should read: “Application for part-time NCC Trainer under Advertisement Number IITP/SA/2025-26/02 dt 14/11/2025”
- The resume must clearly demonstrate eligibility, particularly regarding the position and rank held in the Indian Army before retirement. If the applicant’s rank at the time of retirement was not JCO, a signed clarification of the rank being higher than the JCO must be provided along with the application.

**Last date for submission of application/ resume through email, as indicated above will be 21 days from the date of issue of advertisement, i.e. 05/12/2025.**

**Application Procedure:** The resumes of candidates will be evaluated to check if they fulfil the eligibility criteria for the post. The institute shall conduct walk-in-interview to determine suitability of the candidate(s). Thereafter, the candidates will demonstrate on-ground drill/physical training related commands. Communication skill will also be tested. Merely call to walk-in-interview/ attending the same does not assure selection. No TA/DA will be admissible for attending the walk-in-interview.

**Note:** For any query, please write an email to sa\_office@iitp.ac.in with a copy to coordinator\_ncc@iitp.ac.in