



Indian Institute of Technology Patna

भारतीय प्रौद्योगिकी संस्थान पटना

SPECIAL RECRUITMENT DRIVE FOR SC/ST/OBC/EWS/PWD CANDIDATES FOR APPOINTMENT OF FACULTY POSITIONS AT THE LEVEL OF PROFESSOR, ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR

Advertisement No.: IITP/FACREC/2021/R-SD0001. Dated 30/12/2021

Indian Institute of Technology Patna (IIT Patna) invites applications from SC, ST, OBC, EWS & PWD under Special Recruitment Drive from Indian Nationals for the post of Professor, Associate Professor and Assistant Professor in its various Science, Engineering and Humanities & Social Sciences Departments. The department-wise details of post / specific qualification requirement and specialization areas are as follows:

Department	Assistant Professor	Associate Professor	Professor	Interview Schedule
Computer Science and Engineering	All Specializations	All Specializations	All Specializations	To be announced
Civil and Environmental Engineering	All Specializations	All Specializations	All Specializations	To be announced
Chemical and Biochemical Engineering	All Specializations	All Specializations	All Specializations	To be announced
Electrical Engineering	All Specializations	All Specializations	All Specializations	To be announced#
Mechanical Engineering	All Specializations	All Specializations	All Specializations	To be announced#
Metallurgical and Materials Engineering	All Specializations	All Specializations	All Specializations	To be announced#
Mathematics	Statistics, Theoretical Computer Science, Scientific Computing	Statistics, Theoretical Computer Science, Scientific Computing	Statistics, Theoretical Computer Science, Scientific Computing	To be announced#
Humanities and Social Sciences	Management; Economics; English; Sociology; Philosophy; Linguistics; Psychology.	Management; Economics; English; Sociology; Philosophy; Linguistics; Psychology.	Management; Economics; English; Sociology; Philosophy; Linguistics; Psychology.	To be announced#
Chemistry	All Specializations	All Specializations	All Specializations	To be announced#
Physics	Theoretical Physics (All Research Areas); Experimental Physics (Condensed Matter Physics, Optics & Photonics, High Energy Physics, Cosmology, Gravitation, Astrophysics, and Plasma Physics).	All Specializations	All Specializations	To be announced#

1. Minimum Qualifications and Experience Requirements:

- a) **Assistant Professor:** One should have a Ph.D. degree with first class or equivalent (in terms of Grades etc.) at the preceding degree in appropriate branch with a very good academic record throughout and **at least three (03) years of post-Ph.D** experience in teaching/research/industry for the post of Assistant Professor(Grade I), excluding however, the experience gained while pursuing Ph.D. Candidates not satisfying the experience requirement for direct recruitment as Assistant Professor(Grade I) may be considered for the post of Assistant Professor(Grade II) may be regularized as Assistant Professor (Grade I) subsequently on completion of the minimum experience requirement and satisfactory performance in teaching & research during the tenure at IIT Patna.
- b) **Associate Professor:** One should have a Ph.D. degree with first class or equivalent (in terms of Grades etc.) at the preceding degree in appropriate branch with a very good academic record throughout and a minimum of six (06) years in teaching/research/industry of which at least three (03) years should be at the level of Assistant Professor (Grade I)/ Senior Scientific Officer/Senior Design Engineer or equivalent as on the closing date of the advertisement. The candidate should have preferably produced one Ph.D. student (degree awarded or thesis submitted) as on the closing date of the advertisement. The candidate should have demonstrated adequate experience of independent research in terms of guidance of M.Tech/ MSc. and Ph.D. students, publications in reputed journals and conferences, patents, laboratory/course development and/or other recognized relevant professional activities.
- c) **Professor:** One should have a Ph.D. degree with first class or equivalent (in terms of Grades etc.) at the preceding degree in appropriate branch with a very good academic record throughout and a minimum of ten (10) years in teaching/research/industry of which at least four (04) years should be at the level of Associate Professor or equivalent as on the closing date of the advertisement. The candidate must have produced at least two (02) Ph.D. students (degree awarded) as on the closing date of the advertisement. The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of Ph.D. students, strong record of publications in reputed journals and conferences, patents, laboratory/course development and/or other recognized relevant professional activities.

2. Pay Scale & Perks:

Assistant Professor (Grade I): To be appointed in pay level 12 (Rs. 101500-167400) with minimum pay of Rs. 101500/-. After completion of 03 years of service as Assistant Professor in Pay Level 12, the candidates will be considered for movement to pay level 13A1 (Rs. 131400-204700). Candidates with Ph.D but with less than 03 years' experience can be considered for Assistant Professor (Grade II) in Pay Level 10 (minimum pay of Rs. 70900/-) or 11 with minimum pay as approved by the selection committee or by the Board of Governors.	Plus allowances (DA/HRA/TA/Medical/Children Education Allowance)as admissible to Central Govt. Employees from time to time.
Associate Professor: To be appointed in Pay Level 13A2 (Rs.1,39,600- 2,11,300/-) with minimum pay of Rs. 139600/- per month.	
Professor: To be appointed in Pay level 14A (Rs.1,59,100- Rs.2,20,200) with minimum pay Rs.1,59,100/-per month.	

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3. PERKS & FACILITIES:

- Cumulative professional development allowance of Rs.3.0 lakhs for every block period of 3 years (Rs.1 lakh per year) will be available to every member of the faculty on reimbursable basis to meet the expenses for participating in both National and International Conferences of various bodies and for contingency expenses for the purpose of teaching/research.
- Reimbursement of Relocation charges up to a maximum of Rs. 1.0 lakh to the faculty members at the time of joining the institute.
- Comfortable on-campus accommodation subject to the availability with adequate security in lieu of HRA, free internet facility, and reimbursement of telephone bills as per IITP rules.
- Support for setting up research laboratory in the frontier area of research is provided.
- In-campus hospital with pathological testing, X-Ray, ECG etc. facility and quality schooling for children.
- Other Benefits as per Institute and Gol rules.

4. Age Requirements: Preferably below 35 years for the post of Assistant Professor Grade – I and 32 years for the post of Assistant Professor Grade – II as on cutoff date fixed by the Institute. Relaxation of age as per Gol guidelines.

5. Relaxations:

Minimum requirements of experience may be relaxed in respect of outstanding candidates evidenced through academic contribution/research publications/patents or an equivalent contribution made towards pedagogical and/or institutional developments. Candidates from industry having excellent R&D record evidenced through publication/patents/product development may be considered. **Age relaxations** maybe made, if needed, for candidates with past relevant experience in academia, industry, and R&D laboratories with excellent performance records.

6.Reservation and Relaxation for SC/ST/OBC/EWS/PWD:

Without any compromise on qualification, experience and competence, reservation and relaxation are applicable as per GOI rules. Necessary certificates must be enclosed with the application form.

7. Submission of Application Form:

a) **Application in prescribed format can be downloaded here** ([DOC format](#) and [PDF format](#)) and sent to the following address;

To

Faculty Recruitment Cell

Faculty Affairs Office, IIT Patna

Bihta, Patna-801106, Bihar

Phone: +91 (6115) 233041

E-mail: facrcrt@iitp.ac.in

b) *Applicants who are employed in Government, Semi-Government, Autonomous Organizations or Institutions should send their applications **THROUGH PROPER CHANNEL**. Else they will be required to produce a **NO OBJECTION CERTIFICATE** from their employer at the time of interview.* Applicants desiring to apply for more than one department should submit separate applications for each department.

c) The Institute reserves the right to consider to fill or not to fill positions in any of the above/and or any other specialization(s)/Department(s). The Institute has the right to set different as well as higher norms, while short-listing, taking into account the specific requirement of the individual departments. Mere fulfillment of the qualification requirements does not entitle candidates to be called for an interview.

d) Applicants should send their applications along with relevant documents (soft copy) through email to: facrcrt@iitp.ac.in and hard copy by post to the above address. Also, they should request their

referees to send the reference letters to Faculty Affairs by post/email (facrecrt@iitp.ac.in).

8. Important Notes:

- a) Electronic copies of the application and/or reports from the referees will be considered only on receipt of hard copies of the application.
- b) Based on the qualifications of the candidates and the need of the department concerned, applications will be processed. The shortlisted candidates will only be contacted through the emails provided by them at the time of applications.
- c) ***IMPORTANT DATES:***
Closing date of the advertisement ([IITP/FACREC/2021/R-SD0001. Dated 30/12/2021](#)) is [28th February 2022](#). The Application form must reach the office of the Faculty recruitment cell by: 28th February, 2022 All such applications which reach after the said cutoff date shall not be entertained.
For any further information, please contact facrecrt@iitp.ac.in.#