



Indian Institute of Technology Patna भारतीय प्रौद्योगिकी संस्थान पटना

Advertisement for Faculty Positions for Associate Professor and Professor

Advertisement No.: IITP/FACREC/2022/R0016, Dated 19.01.2022

Indian Institute of Technology Patna (IIT Patna) invites applications from Indian Nationals (Foreign Nationals may also apply, for appointment to tenure/contractual position as per MHRD, GoI rules), who are well-qualified, energetic, and strongly motivated for high quality teaching and research in IIT Patna. The department-wise details of post / specific qualification requirement and specialization areas are as follows:

Department	Associate Professor	Professor	Interview Schedule
Computer Science and Engineering	All Specializations	All Specializations	To be announced
Civil and Environmental Engineering	All Specializations	All Specializations	To be announced
Chemical and Biochemical Engineering	All Specializations	All Specializations	To be announced
Electrical Engineering	All Specializations	All Specializations	To be announced
Mechanical Engineering	All Specializations	All Specializations	To be announced
Metallurgical and Materials Engineering	All Specializations	All Specializations	To be announced
Mathematics	All Specializations	All Specializations	To be announced
Humanities and Social Sciences	Management; Economics; English; Sociology; Philosophy; Linguistics; Psychology.	Management; Economics; English; Sociology; Philosophy; Linguistics; Psychology.	To be announced
Chemistry	All Specializations	All Specializations	To be announced
Physics	All Specializations	All Specializations	To be announced

1. Minimum Qualifications and Experience Requirements:

- Associate Professor:** One should have a Ph.D. degree with first class or equivalent (in terms of Grades etc.) at the preceding degree in appropriate branch with a very good academic record throughout and a **minimum of six (06) years** in teaching/research/industry experience of which **at least three (03) years** should be at the level of Assistant Professor (Grade I)/ Senior Scientific Officer/Senior Design Engineer or equivalent as on the closing date of the advertisement. The candidate should have demonstrated adequate experience of independent research in terms of guidance of M.Tech/MSc. and Ph.D. student(s), publications in reputed journals and conferences, patents, laboratory/course development and/or other recognized relevant professional activities. It is desirable that the candidate has received external funding for research.

- b) **Professor:** One should have a Ph.D. degree in appropriate branch and a **minimum of ten (10) years** in teaching/research/industry experience of which **at least four (04) years** should be at the level of Associate Professor or equivalent as on the closing date of the advertisement. The candidate should have generated sufficient funding for research and demonstrated leadership in research in a specific area of specialization also evidenced by independent PhD guidance, strong record of publications in reputed journals and conferences, patents, laboratory/course development and/or other recognized relevant professional activities.

2. Pay Scale & Perks:

<p>Associate Professor: To be appointed in Pay Level 13A2 (Rs.1,39,600- 2,11,300/-) with minimum pay of Rs. 139600/- per month.</p>	<p>Plus allowances (DA/HRA/TA/Medical/Children Education Allowance) as admissible to Central Govt. Employees from time to time. Pay protection is admissible as per rule.</p>
<p>Professor: To be appointed in Pay level 14A (Rs.1,59,100- Rs.2,20,200) with minimum pay Rs.1,59,100/-per month.</p>	

3. PERKS & FACILITIES:

- Cumulative professional development allowance of Rs.3.0 lakhs for every block period of 3 years (Rs.1 lakh per year) will be available to every member of the faculty on reimbursable basis to meet the expenses for participating in both National and International Conferences of various bodies and for contingency expenses for the purpose of teaching/research.
- Reimbursement of Relocation charges up to a maximum of Rs. 1.0 lakh to the faculty members at the time of joining the institute.
- Comfortable on-campus accommodation subject to the availability with adequate security in lieu of HRA, free internet facility, and reimbursement of telephone bills as per IITP rules.
- Support for setting up research laboratory in the frontier area of research is provided.
- In-campus hospital with pathological testing, X-Ray, ECG etc. facility and quality schooling for children.
- Other Benefits as per Institute and GoI rules.

4. Relaxations:

Minimum requirements of experience may be relaxed in respect of outstanding candidates evidenced through academic contribution/research publications/patents or an equivalent contribution made towards pedagogical and/or institutional developments. Candidates from industry having excellent R&D record evidenced through publication/patents/product development may be considered. Relaxations in age and Ph.D. guidance may be made, if needed, for candidates with past relevant experience in industry and R&D laboratories with excellent performance records.

5. Reservation and Relaxation for SC/ST/PWD/OBC/EWS etc.:

Without any compromise on qualification, experience and competence, reservation and relaxation are applicable as per GOI rules. Necessary certificates must be enclosed with the application form.

6. General Terms and Conditions:

- 1) Experience gained while pursuing Ph.D. will not be counted towards professional experience under minimum experience requirements.
- 2) Minimum eligibility conditions, at the discretion of the institute, pertaining to qualifications, experience, publications, Ph.D. student guidance etc. may be higher than the minimum level mentioned in the advertisement for short listing the applications.
- 3) Institute may consider an area of specialization not mentioned in the advertisement based on the emergent need of academic departments.

- 4) Institute reserves the right to fill or not fill positions in any of the above and/or any other specialization(s) and/or department(s).
- 5) Mere fulfillment of the minimum qualifications and experience does not entitle a candidate to be shortlisted for the position he/she has applied.
- 6) Applicants who are employed in Government, Semi-Government, Autonomous Organizations or Institutions should send their applications **THROUGH PROPER CHANNEL**. Else they will be required to produce a **NO OBJECTION CERTIFICATE** from their employer at the time of interview. Applicants desiring to apply for more than one department should submit separate applications for each department.

7. Submission of Application Form:

- a) Applicants should send their applications along with relevant documents (soft copy) through email to: facrecrt@iitp.ac.in and hard copy by post to the below address. Also, they should request their referees to send the reference letters to Faculty Affairs by post/email (facrecrt@iitp.ac.in).

To

Faculty Recruitment Cell

Faculty Affairs Office, IIT Patna

Bihta, Patna-801106, Bihar

Phone: +91 (6115) 233041

E-mail:facrecrt@iitp.ac.in

- b) **Application in prescribed format can be downloaded here** ([DOC format](#) and [PDF format](#)) and sent to the following address;

8. Important Notes:

- a) Electronic copies of the application and/or reports from the referees will be considered only on receipt of hard copies of the application.
- b) Based on the qualifications of the candidates and the need of the department concerned, applications will be processed. No correspondence whatsoever will be entertained from candidates regarding reason for not being called for interview / outcome of interview.
- c) The shortlisted candidates will only be contacted through the emails provided by them at the time of applications.
- d) **IMPORTANT DATES:**

Closing date of the advertisement ([IITP/FACREC/2022/R0016. Dated 19.01.2022](#)) is 15th March 2022. The Application form must reach the office of the Faculty recruitment cell by: 15th March, 2022 All such applications which reach after the said cutoff date shall not be entertained.

For any further information, please contact facrecrt@iitp.ac.in.